



Strengthening Team Performance

With Sarah Jones

What do you think?

- What makes a good team?
- •What makes a poor team?
- •Which teams do you admire?
- •Why?





A little story







WHY YOU WILL MARRY THE WRONG PERSON



@THE SCHOOL OF LIFE





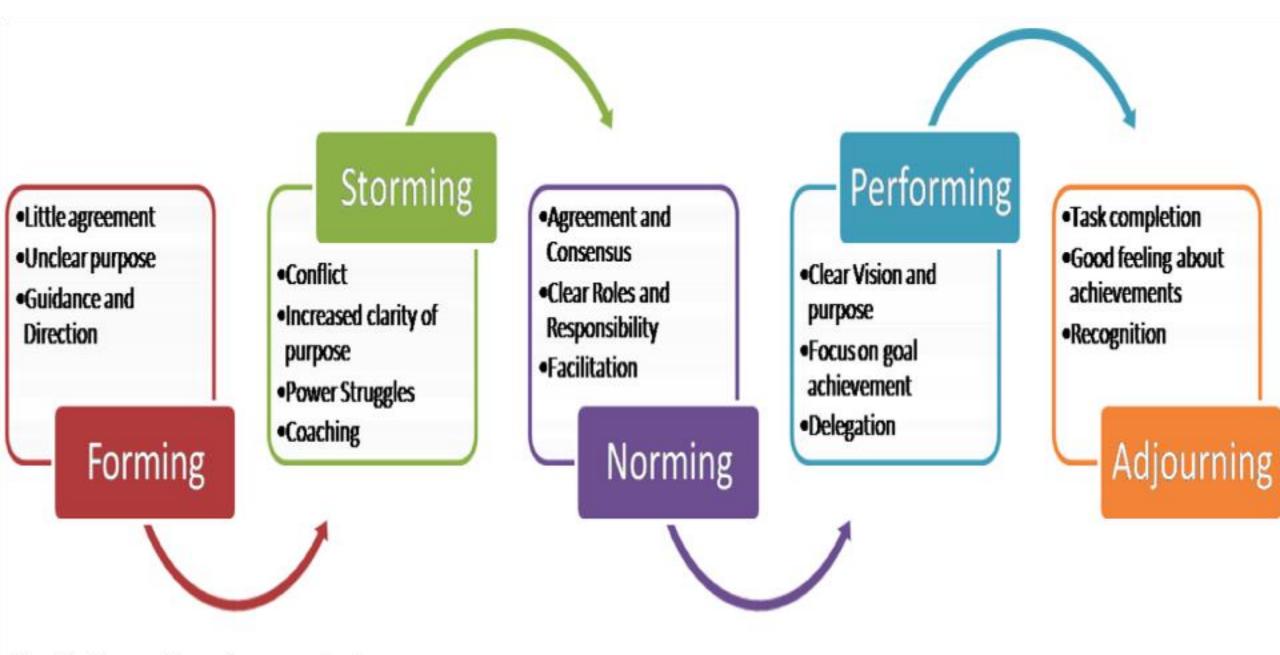


Fig 2: Team Development stages



Top 5 Mistakes

- 1. No clear vision
- 2. No Clear Roles

3. Poor Communication

- 4. No buy in scared to Rock the Boat
- 5. Failure To Recognise Talents and Styles



Top 5 Remedies

- 1. Co-create a vision and goals
- 2. Clear roles and responsibilities
- 3. Enable open, two-way communication -

agree as a team

- 4. Allow participation in projects development
- 5. Recognise styles and talents

Perspectives On Behaviour - DiSC profiling

Do you know someone who is assertive, to the point, and wants the bottom line?

Some people are forceful, direct, and strong-willed.



This is Style

Do you have any friend who are great communicators and friendly to everyone they meet?

Some people are optimistic, friendly, and talkative

Do you have any family members who are good listeners and great team players?

Some people are steady, patient, loyal, and practical.

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Have you ever worked with someone who enjoys gathering facts and details and is through in all activities

Some people are precise, sensitive, and analytical.



Keypoints

Set your Goals as Leader - self leadership

Co-create with your team

Leverage strengths - address weaknesses

Celebrate wins

GREAT TEAMS REQUIRE GREAT LEADERS!

The FIVE DYSFUNCTIONS of a TEAM by PATRICK LENCIONI



Inattention to Results

Avoidance of Accountability

Lack of Commitment

Fear of Conflict

Absence of Trust





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