



Better Business **for All**

A local partnership between Businesses and Regulatory Services to promote growth

**Trade Safely, Trade Confidently: Planning for
Step 4 (and beyond) of the Roadmap to
recovery**

STEP 1
8 March

29 March

 **EDUCATION**

8 MARCH

- Schools and colleges open for all students
- Practical Higher Education courses

 **SOCIAL CONTACT**

8 MARCH

- Exercise and recreation outdoors with household or one other person
- Household only indoors

29 MARCH

- Rule of 6 or two households outdoors
- Household only indoors


 **BUSINESS & ACTIVITIES**

8 MARCH

- Wraparound care, including sport, for all children

29 MARCH

- Organised outdoor sport (children and adults)
- Outdoor sport and leisure facilities
- All outdoor children's activities
- Outdoor parent & child group (up to 15 parents)

 **TRAVEL**

8 MARCH

- Stay at home
- No holidays

29 MARCH

- Minimise travel
- No holidays

 **EVENTS**

- Funerals (30)
- Weddings and wakes (6)

STEP 2

No earlier than 12 April

At least 5 weeks after Step 1

 **EDUCATION**

- As previous step

 **SOCIAL CONTACT**

- Rule of 6 or two households outdoors
- Household only indoors

 **BUSINESS & ACTIVITIES**

- All retail
- Personal care
- Libraries & community centres
- Most outdoor attractions
- Indoor leisure inc. gyms (individual use only)
- Self-contained accommodation
- All children's activities
- Outdoor hospitality
- Indoor parent & child groups (up to 15 parents)

 **TRAVEL**

- Domestic overnight stays (household only)
- No international holidays

 **EVENTS**

- Funerals (30)
- Weddings, wakes, receptions (15)
- Event pilots

STEP 3

No earlier than 17 May


At least 5 weeks after Step 2

 **EDUCATION**


- As previous step

 **SOCIAL CONTACT**

- Maximum 30 people outdoors
- Rule of 6 or two households indoors (subject to review)

 **BUSINESS & ACTIVITIES**

- Indoor hospitality
- Indoor entertainment and attractions
- Organised indoor sport (adult)
- Remaining accommodation
- Remaining outdoor entertainment (including performances)

 **TRAVEL**

- Domestic overnight stays
- International travel (subject to review)

 **EVENTS**


- Most significant life events (30)
- Indoor events: 1,000 or 50%
- Outdoor seated events: 10,000 or 25%
- Outdoor other events: 4,000 or 50%

STEP 4

No earlier than 21 June

At least 5 weeks after Step 3

All subject to review

 **EDUCATION**

- As previous step

 **SOCIAL CONTACT**

- No legal limit

 **BUSINESS & ACTIVITIES**

- Remaining businesses, including nightclubs

 **TRAVEL**

- Domestic overnight stays
- International travel

 **EVENTS**

- No legal limit on life events
- Larger events

Latest Position

- Although by and large we remain at the Step 3 (17th May) restrictions, some further restrictions HAVE been lifted today with the latest position on restrictions in England [here](#), updated on 14th June
- The current measures “**Hands, space, fresh air, test**” still work against the new variant

Latest Position - explained

- The four tests for lifting measures on 21st June have **not** been met
- We will not proceed to step 4 on 21st June (removal of all remaining restrictions) but aim to do so by 19th July
- Infections would increase significantly faster if we took Step 4 now because step 4 is about increasing social mixing. The Delta variant is spreading significantly through intra and inter-household mixing
- There will STILL be a large level of background infections on 19th July and we will work to find a way to continue opening while managing this
- By Monday 19th July UK will aim to have given every adult aged 18 or over at least a first dose, and an accelerated programme will now begin
- Government will monitor the position daily and if after 2 weeks risk has diminished may proceed to step four sooner

Updates

- The 30-person limit will be lifted for weddings , wakes and commemorative events after death.
 - There will be no set limit on the number of attendees, but venues must adhere to covid secure guidance, maintain social distancing and provide table service.
 - In both cases, the upper limit on the numbers able to attend will be dictated by the capacity of the venue being used having taken into account guidance on social distancing. This brings weddings and commemorative events into line with the arrangements already in place for funerals.
 - All weddings in private settings, such as gardens, must have completed a covid risk assessment to ascertain how many guests they can host safely
 - No changes to allow communal singing and no further changes to performing arts. Measures remain as at Step3
- Event pilots will continue, including some Euro 2020 matches, Wimbledon, and some arts and music performances. Attendees will show proof of vaccination or a recent negative test.
- Care home residents will no longer need to isolate if they leave their residence. Exceptions will include high risk visits including overnight stays in hospital.

Please note a local Hertfordshire policy will be developed

STEP 3 Key points reminder

- Up to six people or two households can meet indoors and up to 30 people outdoors
- All accommodation can open
- More types of socially distanced indoor and outdoor events are allowed



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HOSPITALITY – outdoor structures

(Indoors or Outdoors)

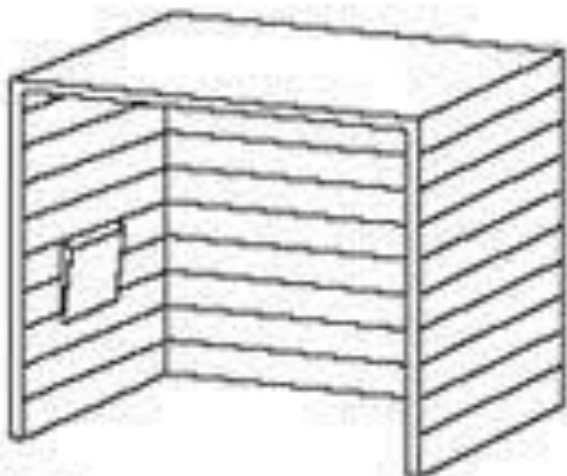


Fig 1.
Example of substantially
enclosed premises ✗

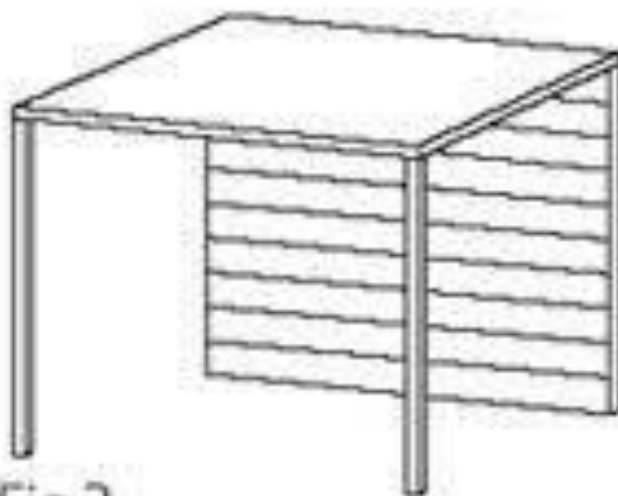


Fig 2.
Example of non-substantially
enclosed premises ✓



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COVID-SECURE CONSIDERATIONS

- Considerations for outdoor areas
 - Noise / nuisance to nearby premises
 - Dancing / shouting
 - Use of shelters
- Queuing systems
 - Entrances, toilets, ordering food/drink etc.
 - Social distancing

COVID-SECURE CONSIDERATIONS

- Music and live performances are permitted, but customers must remain in their seats
- Distanced between customer's tables
- Face coverings
- Collection of contact details of customers
- Events should be ticketed.
- Read the [visitor economy](#) guidance
- Organising a performance event? Read the [performing arts guidance](#)
- Organising a sports event? Read the [sport events guidance](#)



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EVENTS

- Socially distanced indoor and outdoor events are allowed
- Some types of events, including live performance events and business events, should have a cap on attendance
- People consuming food or drink need to be seated as per the regulations
- Event organisers should speak to their local council **Safety Advisory Group**
- Events and all activities must be covered by a Covid Risk Assessment

TRADING SAFELY

(all businesses)

- Review your Covid-19 Risk Assessments & make staff aware of controls in place
- Fire safety – review your RA
- Check sector/industry specific updates
- Refresher training for staff
- Test & trace – where applicable



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TRADING SAFELY

(all businesses)

- Check premises for pests, all equipment in working order
- Review legionella risks
- Social distancing
- Enhanced cleaning and ample supplies



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TRADING SAFELY

(all businesses)

- Ventilation
- Face coverings
- Manage queue systems e.g. entrances, exits etc.
- Consider regular testing for staff
- **Reporting cases and outbreaks:** contact your LA Environmental Health team

STAFF SAFETY & WELL-BEING

- Consider how your RA controls are affected if some staff aren't being tested, getting vaccinated and/or exempt from face coverings
- Ensure you comply with Employment Law
- Communication with staff is key
- Hertfordshire Growth Hub's wellbeing and Resilience [Programme](#)

STAFF SAFETY & WELL-BEING

- Rapid Testing – workplace testing, home testing, community testing sites on Hertfordshire County Council [website](#)
- ACAS Long Covid [guidance](#)
- ACAS Coronavirus vaccine for work [guidance](#)

DON'T FORGET...

- Coronavirus (COVID-19) needs to be managed through a hierarchy or system of control including:
 - social distancing
 - high standards of hand hygiene
 - increased surface cleaning
 - Ventilation
 - fixed teams or partnering



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DON'T FORGET...

- other measures such as using screens or barriers to separate people from each other
- PPE
- Keep up to date with Gov.uk Sector guides – ‘what’s changed’ section: [Working safely during coronavirus \(COVID-19\) - Guidance - GOV.UK](https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19) (www.gov.uk)



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COVID-19 – TOOLKIT OF SUPPORT

- The BBfA Covid19 **Trading Safely toolkit** for businesses [COVID-19 advice and support | Herts LEP \(hertfordshirelep.com\)](https://www.hertfordshirelep.com) contains guides, checklists and templates for Hertfordshire businesses to use
- **Next webinar: 23rd July 11am** – Step 4 of the Roadmap to recovery



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